



# NORTHEASTERN STATE UNIVERSITY

Faculty Council

December 7, 2018 Minutes

*The mission of the Northeastern State University Faculty Council is to promote communication and cooperation among the faculty and between the faculty and the administration. The Council serves as the faculty's collective voice in shared governance in order to achieve excellence in the academic endeavors of the university. Toward this goal the Council seeks to enhance the university's pursuit and dissemination of knowledge by promoting and preserving academic freedom and integrity, encouraging creative inquiry, and recognizing scholarly achievement. The Council further serves to foster the professional development and economic well-being of the faculty ~ Adopted by the Council, February 6, 2004.*

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Meetings (First Friday of the Month) 3:00 - 5:00 p.m.

Location: CASE 134, BALA 276 and NSM 112.

The meeting was called to order by President Cambiano in CASE 134 at 3:02 p.m. on December 7, 2018. There was Zoom access in Tahlequah to Broken Arrow 276 and Muskogee 201.

Guests (Time is typically set aside for administrators who wish to address the council):

- **President Steve Turner**

Thanks were expressed to President Cambiano and Secretary Whittle for their leadership. President Turner addressed the fiscal year 2020 budget. There is no update on the Task Force for Higher Education in Oklahoma at this time. \$280 million have been lost for state appropriations at this time with 60% coming from education funds.



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Turner has met with Kevin Wallace, Chair of Appropriations in the House, as well as Roger Thompson, Chair of the Senate Appropriations Subcommittee on Finance, along with Senator Wayne Pemberton supporting education. As a reminder, the budget has to begin in the House of Representatives. A proposal has been requested for \$101 million budget for FY 2020, \$38 million will go to 7.5% faculty pay raises. \$50.5 million has been asked for restoration funds, which will hopefully address staff pay raises. \$12.3 million would be used for scholarship restoration, including the Regents Baccalaureate Scholarship Program, which funds scholarships for students with ACT scores of 30 or higher, with only 3 students receiving this locally. NSU has submitted a 6 year plan with how we hope to proceed with a roadmap forward. There might be \$400-500 million funding in FY 2020, but the key people are saying the right things right in state leadership.

Another bill has been proposed at the state level for open carry of weapons on campus, which will be forthcoming, to which Turner spoke regarding that the current law is working.

There is a recent concern about faculty disparaging a student via a work order. It is imperative that we *help students* and treat one another with kindness and gentleness.

Thanks were expressed for the work of Jean Logue and Phyllis Chappelle of Human Resources for their assistance with the new employee benefit system, echoed by President Cambiano.

It has been a busy fall, especially knowing there have been several accreditation programs across President Turner's desk: ones in the College of Business & Technology, the Physician's Assistant program, Council for the Accreditation of Educator Preparation (CAEP), Social Work, and others. There is now a STEM lab on the Broken Arrow campus, new veteran's support programs, and Seminary Hall revisions are coming along. Four artists are working on a mock-up for a bronze veteran's memorial, which will hopefully be present on all three campuses, with Candessa Tehee serving as the Faculty representative, along with Joe Crittenden from the Cherokee Nation.



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There was ongoing importance relayed for faculty to continue to be “superheroes” as faculty mentors, it’s a part of who we are and is a recommitment for giving our students value and meaning.

- **Shannon Schwaebler - Career Services**

<https://offices.nsuok.edu/careerservices>

The goal remains for bridging the gap for students between their time on campus and future employment. The Handshake program is a new venture, which is a hybrid of Facebook and LinkedIn, with all students having an account where they can create a profile and future employers are able to contact them. Off campus employers are reaching out to Career Services to become vetted and then students are able to interact with these employers via the system. Faculty/staff can request a Handshake account to see what the students see along with graduate schools, internships, and other employers. Over 2,500 business employers are currently in the system across the country. Alumni can also continue to use Handshake with a new, non NSU, e-mail address. For current students, the My Majors assessment helps students identify a potential major, and the Focus II assessment is more career focused, rather than looking at just a major. The Broken Arrow campus is still looking for a Career Counselor, hopefully by the Spring for appointments to be made there.

I. Call to Order: 3:02 p.m.

II. Quorum Check: A quorum was present.

III. A motion was made and seconded to approve the minutes.

The motion passed. Posted

<http://offices.nsuok.edu/facultycouncil/FacultyCouncilHome.aspx>

IV. Old Business Items:

- A. **Stephan Sargent - Retirees (report)**

Delegate Sargent met with Phyllis Chappelle and Peggy Glenn and found NSU doesn’t have a list of retirees, Although there is a list of those with emeritus status at the state level. Some useful ideas Sargent and sub-committee discovered: bring retirees back for guest lectures, mentor younger professors, keep their NSU e-mail address, continue library privileges, gold



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pass parking sticker, lifetime pass for the fitness center, tickets for campus performances and athletic events, campus office space, title as Research Professor, attend graduation and wear regalia, and contact information still listed on departmental websites.

The first step is to create a list of our retirees. Sargent has a list from the 1960s until now from the Oklahoma Board of Regents of emeritus retirees. We also have ways to contact those who have been Circle of Excellence recipients. Roger Collier is willing to help in developing a possible Faculty Retirees Association.

Future plans: come up with a list of perks NSU already offers, with possible additions we could find.

A motion was made and seconded to contact retirees and begin creating a list of these individuals. Other thoughts were to go through academic departments to contact retirees and President Cambiano can contact Academic Council to disseminate this information. Sargent will also reach out to the HR Director Jean Logue for possible other names. President Cambiano will contact Christy Landsaw regarding contacting retired staff. This motion was tabled and seconded.

A motion was made to ask President Cambiano to ask Academic Council to contact their respective departments and send retirees' information to Sargent and his committee and that Faculty Council delegates also reach out to their departments and supplement this information, also to be sent to Sargent. The motion passed.

There is a need for Sargent's committee to look at a longer range plan for this information to be institutionalized and housed through either Human Resources or the NSU Foundation.



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- B. **Sanchari Ghosh - Faculty Development (report)**  
Delegate Ghosh has been in touch with Alyssa Simmons in Academic Affairs, who passed along her question to Dr. Fly about the status of current Faculty Development funds. Delegate Ghosh will re-contact Dr. Fly on Monday and will provide an update to President Cambiano.
- V. New Business Items:
- A. Volunteers for Afternoon Commencement (12:00 - 1:30pm)
  - B. eNSUre Campaign - \$22.7 million (94% toward goal)
  - C. **Lighting and trip hazards update (John) –**  
Small groups recently canvassed the Tahlequah campus and funding is available for upgrades in lighting and safety.
  - D. **Scheduler Conversation (Pamela) –**  
There remains a concern about rooms being double-booked and the one who scheduled the event not notified, even when scheduled through AdAstra. There needs to be continued conversations with Dr. Richard Reif and Dr. Julie Sawyer about these concerns. President Cambiano and Delegate Louderback will address this further, possibly with the Provost and the President.
- VI. Committee and Standing Reports:
- A. Faculty Welfare Committee: John (Chair)
  - B. **Faculty Awards Committee: Renee (Chair) –**  
April 16, 2019 at 11:00-1:00
  - C. Ad hoc Strategic Plan Committee: Sarah (Chair)
  - D. Ad hoc Budget Committee: Sarah (Chair)
  - E. HawkTalks: Pamela Louderback (Chair)  
<https://offices.nsuok.edu/facultycouncil/HawkTalks.aspx>
  - F. University Committee Reports



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**Date(s) to Remember:**

**Monday, December 10th** - 9:00pm - Late Night Breakfast

**Fall 2018 Commencement** exercises will be held in the NSU Event Center on the Tahlequah campus on **Saturday, December 15th** at the following times:

- 9:30 a.m. - College of Business & Technology and College of Liberal Arts
- 1:30 p.m. - College of Education & College of Science and Health Professions

**Saturday, April 6th - Honor Assembly** - Newly combined Honors Assembly and Outstanding Senior Nominations.

**Tuesday, April 16th - Circle of Excellence Luncheon** - Organizing Committee is President Cambiano, Dr. Dana Eversole, and Media Studies Students.

A motion was made and seconded to adjourn the meeting.

Meeting adjourned 5:06 p.m.

Respectfully submitted, Sarah Burkhead Whittle, Secretary/Treasurer,  
December 12, 2018