



NORTHEASTERN
STATE UNIVERSITY

Faculty Council

March 4, 2016 Minutes

The mission of the Northeastern State University Faculty Council is to promote communication and cooperation among the faculty and between the faculty and the administration. The Council serves as the faculty's collective voice in shared governance in order to achieve excellence in the academic endeavors of the university. Toward this goal the Council seeks to enhance the university's pursuit and dissemination of knowledge by promoting and preserving academic freedom and integrity, encouraging creative inquiry, and recognizing scholarly achievement. The Council further serves to foster the professional development and economic well-being of the faculty ~ Adopted by the Council, February 6, 2004.

- I. Call to Order: The meeting was called to order by President Renee Cambiano in SH204 at 3:00PM. There was ITV access to Broken Arrow and Muskogee.
- II. Quorum Check
- III. Approval of Minutes - The minutes of the January 8 meeting were presented and approved,

Guests (Time is typically set aside for administrators who wish to address the council):

The subject of promotion and tenure was brought up from Dr. Arant's office and it was pointed out that there are policies in place for this area but there may be a lack of communication to the faculty. There are currently 30 portfolios in the process at the present time and there is a lack of presentation consistency within them. It was pointed out that the presentation requirements are in the Faculty Handbook. The following areas were identified as needing further investigation:

- Form a monitoring committee
- Define criteria for presentation
- Offer examples of proposals in the correct format
- Determine the raw data and graphic representation formats
- Develop consistent procedures
- Optimal Resume software is available in Career Services
- In the portfolio, data does not need to be presented in all four categories



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- Academic Affairs website has the Boyer model ppt available on website.
- Deans and Chairpersons should have for mentoring on promotion and tenure.
- Improve consistency in preparation
- Incorporate additional digital measures (data bases) in the presentation

Mr. Brad Anderson proposed a resolution for the support of faculty in lieu of the proposed budget reductions and the resolution was tabled.

The Undergraduate Research Day will be on April 20 in Tahlequah and undergraduate students will be invited to present research papers to the screening committee. One outstanding scholar will be named along with a runner-up. The remaining participants will be presented in the ballroom. The two award candidates will present their research to participating faculty. \$500 from the faculty council was proposed for the event and will used for programs awards and t-shirts.

IV. Committees/Standing Reports: None V. Old Business/Pending issues: Tenure and Promotion- Discussions were again made in the following areas:

- Develop requirements for tenure/promotion
- Inconsistency in presentation
- Have a Dean/Chairperson serve on the Tenure Committee
- Determine inconsistencies and send to the faculty with recommendations
- Send out an e-mail to form a task force

Grade appeal policy-Determine if additional steps are needed in the process and add these to the existing policy Staff Appreciation Day- A motion for \$500 was made and passed unanimously.

V. New Business

Monica Barnett suggested that an Appellate Committee selection is coming up soon. The Circle of Excellence will be presented on 4/22/2016.

The President has set aside \$25,000 for the plaza redesign at the presentation. Announcements were made.



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ADJOURNMENT 5:00 PM

NEXT MEETING APRIL 1 2016

Respectfully submitted,
Bruce McDaniel