



# PANHellenic RECRUITMENT

FALL 2017



# Kristi -Norris

*Coordinator of Sorority/Fraternity Life and Leadership*

**Hello and welcome to Northeastern State University! We are so excited to have you in formal Recruitment. The NSU Fraternity men and Sorority women are among the most accomplished and involved individuals on campus. You can find them holding positional leadership roles, winning Ovation Awards like Outstanding Freshman/Senior and Hall of Fame, contributing community service hours, participating in almost any campus organization, and holding events to raise money for their philanthropic causes.**

**NSU sorority women value academic excellence, leadership, sisterhood, service, and participation. Joining a sorority is an excellent way to find a group of lifelong friends and supporters who will help you grow and develop throughout your college years and beyond. Each chapter is made up of women who hold similar values and goals. As you go through the Recruitment process, I challenge you to look closely at the bonds of sisterhood in each group and find where you might fit in.**

**While you may initially bond over a mutual love of Game of Thrones or late night fast food, think about what it might really mean to spend the next four years of your life surrounded by the women you meet. Challenge your initial perceptions and ask good questions; for while it may seem like a simple choice to accept a bid from Delta Zeta or Alpha Omicron Pi or Sigma Sigma Sigma, you are committing a large part of yourself for both your college years and the rest of your life! As you prepare for and go through the formal Recruitment process here, please ask questions! If you have any concerns or would like advice, do not hesitate to reach out to me in the Fraternity/Sorority Life office.**

**You can contact me by email at [norrisk@nsuok.edu](mailto:norrisk@nsuok.edu), or by phone at (918)444-2644. Have fun, good luck, and remember to be yourself! The authentic you is the best you.**

Panhellenic

# EXECUTIVE COUNCIL

2016-2017



**President**  
**Senior**  
**Home: Keys**  
**Major: Elementary Ed.**  
Kayla was on a jump rope team in fourth grade!

**KAYLA HUNT**



**VP of Recruitment**  
**Junior**  
**Home: Cleveland**  
**Major: Hospitality and Tourism and Marketing**  
Rachel is allergic to Kiwi!

**RACHEL HIATT**



**Secretary**  
**Sophomore**  
**Home: Dewar**  
**Major: Business**  
**Group: Cinderella**  
Ashtyn was born with a crooked nose!

**ASHTYN TAYLOR**



**Treasurer**  
**Junior**  
**Home: Salina**  
**Major: Speech Language Pathology**  
**Group: Cinderella**  
Brittany used to have a pet ferret!

**BRITTANY WATERS**



**VP of Programming**  
**Sophomore**  
**Home: Joplin, MO**  
**Major: Management**  
**Group: Belle**  
Katrin still has over TEN baby teeth!

**KATRIN MCGRIFF**



**VP of Communications**  
**Junior**  
**Home: Okmulgee**  
**Major: Media Studies**  
**Group: Mulan**  
Tabby is Hungarian!

**TABBY TALBOT**



**VP of Philanthropy**  
**Sophomore**  
**Home: Sandsprings**  
**Major: HHP**  
**Group: Jasmine**  
Courtney drag races!

**COURTNEY LANGLEY**



**Parliamentarian**  
**Sophomore**  
**Home: Skiatook**  
**Major: Political Science and History**  
**Group: Jasmine**  
Jayci can juggle!

**JAYCI JONES**

# Rho Gamma



**Sophomore**  
**Home: Sperry**  
**Major: Criminal Justice**  
**Kerstin is a licensed  
cosmetologist!**

**KERSTIN RICHARDSON**



**Sophomore**  
**Home: Cleveland**  
**Major: Elementary Ed.**  
**Regan can touch her  
nose with her tongue!**

**REGAN MILLER**



**Senior**  
**Home: Brokenbow**  
**Major: Speech Language  
Pathology**  
**Maici likes to bake/cook  
and eat what she bakes/cooks!**

**MAICI CHAPPELL**



**Sophomore**  
**Home: Jay**  
**Major: Speech Language  
Pathology**  
**Felicia is obsessed with  
animals!**

**FELICIA SMETANA**



**Sophomore**  
**Home: Stillwell**  
**Major: Business  
Management**  
**Michelle had the chance  
to be on the Ellen Show  
and turned it down!**

**MICHELLE HOLIMAN**



**Sophomore**  
**Home: Collinsville**  
**Major: Biology**  
**Mariah is obsessed with  
giraffes!**

**MARIAH HAWKINS**

# Rho Gamma



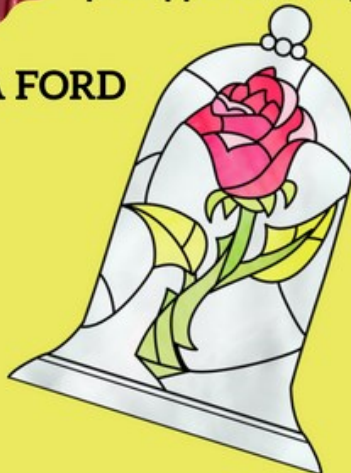
**Senior**  
**Home: McCurtain**  
**Major: Organizational Leadership**  
**Katelyn has a dog named Taco and another named Bell!**

**KATELYN CULWELL**



**Sophomore**  
**Home: Jenks**  
**Major: Accounting**  
**Rebecca is obsessed with pineapples and elephants!**

**REBECCA FORD**



**Freshman**  
**Home: Tulsa**  
**Major: Elementary Ed.**  
**Haylee got a chicken bone stuck in her tonsil once!**

**HAYLEE STRAWSER**



**Sophomore**  
**Home: Van Buren, AR**  
**Major: Business**  
**Jessica is the only one in her family from Arkansas!**

**JESSICA SMITH**



**Sophomore**  
**Home: Owasso**  
**Major: Computer Science**  
**Cailey has collected over 400 vinyls!**

**CAILEY MORROW**

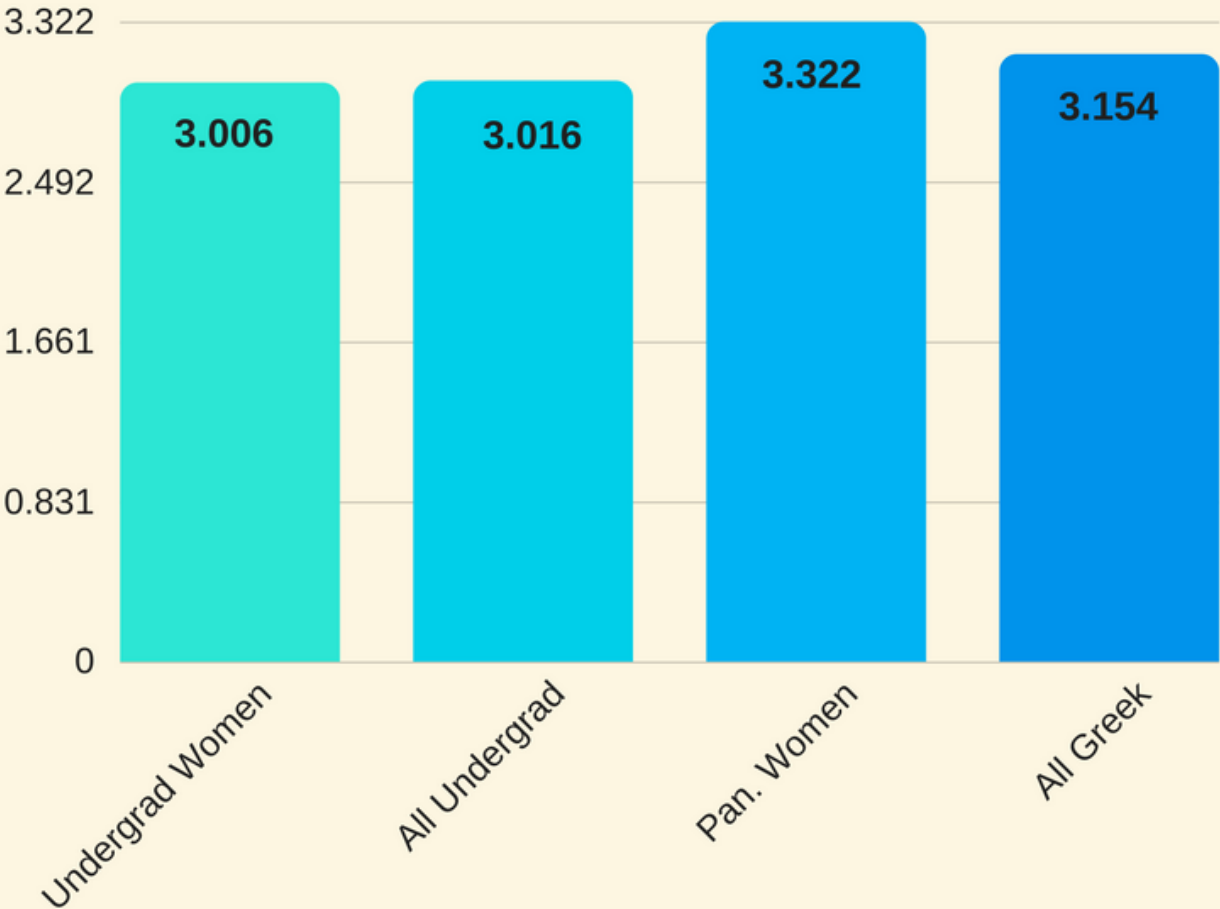


**Freshman**  
**Home: Enid**  
**Major: Bio Chem.**  
**Kylie has traveled to over 20 countries!**

**KYLIE FEIGHTNER**

# Scholarship

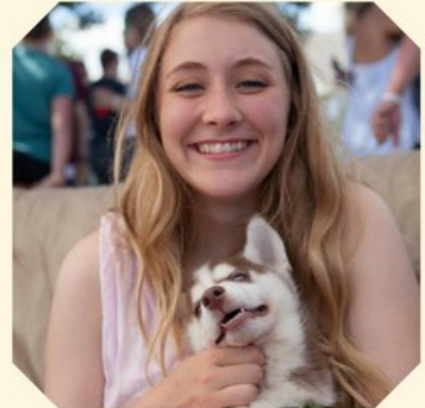
The Panhellenic Grade Point Average is consistently higher than the All Campus Women's GPA



# *New Member Experience*

## Study Hours

All three of our chapters require up to 10 weekly study hours, depending upon GPA. These are set to help New Members make the transition between high school and college.



## New Member Meetings

As a New Member, you will be required to attend weekly new member meetings for your chapter, as well as weekly chapter meetings. These meetings will aid in teaching new members about the values, traditions, and rituals of their sorority.



## Community Service Hours

Many chapters also require up to 20 community service hours each semester. Sorority women give back to their community as often as possible to show their appreciation for the city of Tahlequah!



## Philanthropy Events

Every Greek chapter has a national philanthropy that they enjoy serving. The chapters will host events each semester to raise awareness and donations for the cause.

# Alpha Omicron Pi

Chi Theta

**Colors:** Cardinal Red

**Average Dues:** \$459 New Member Fees  
\$48 Monthly

**Symbols:** Sheaf of Wheat, Jaqueminot Rose,  
Panda, and Ruby

**Minimum GPA:** 3.0 Incoming Freshman  
2.75 Continuing Collegiate

**Philanthropy:** Arthritis Research and  
Education





Delta Phi

# Delta Zeta

**Colors:** Rose and Green

**Average Dues:** \$438.50 New Member Fees  
\$48.50 Monthly

**Symbols:** Turtle, Diamond, and Lamp

**Minimum GPA:** 2.7 Incoming Freshman  
2.75 Continuing Collegiate

**Philanthropy:** The Starkey Hearing  
Foundation and Painted Turtle Camp



ALPHA IOTA

# Tri Sigma

**Colors:** Royal Purple, White

**Average Dues:** \$440 New Member Fees  
\$82.29 Monthly

**Symbols:** Skull and Crossbones, Sailboat,  
Pearl, and Violet

**Minimum GPA:** 3.0 Incoming Freshman  
2.5 Continuing Collegiate

**Philanthropy:** Robbie Page Memorial, Sigma  
Sigma Sigma Foundation, and March of Dimes



# Glossary

**Active:** An initiated member of a sorority who has completed the new member process.

**Alumna:** An initiated member who is no longer a active member of the chapter.

**Badge:** The pin of an initiated member.

**Bid:** A formal invitation to join a sorority.

**Bid Day:** The last day of recruitment when new members accept their bids and officially join their new organizations.

**Bid Matching:** A system of matching potential member's preferences with sororities' preferences.

**Chapter:** A local group of a national sorority.

**Formal Recruitment:** A series of parties hosted by each sorority during a specific period, which are scheduled and governed by the Panhellenic Council.

**Greeks:** Members of a Greek-letter fraternity/sorority.

**Hazing:** Persecuting or harassing with humiliating tasks, words, or actions. Forbidden by Northeastern State University, and punishable by law.

**Floor:** A chapter's living or meeting facility.

**Initiation:** The formal ceremony during which a new member takes her formal vow for full membership into a sorority.

**Legacy:** A prospective member whose sister, mother, or grandmother is an alumna or active member of a particular sorority. A sorority is not obligated to give bids to legacies, but each group has their own policy.

**Office of Fraternity/Sorority Life:** A division of Student Engagement to better serve the needs of Fraternities& Sororities. Sometimes called Greek Affairs.

**National Panhellenic Council:** An organization of national sororities, which meets regularly to share concerns and provide mutual solutions.

**New Member:** A woman who has accepted a bid from a sorority but has not yet been initiated.

**Panhellenic Council:** A representative governing body of sororities affiliated with the National Panhellenic Conference.

**Philanthropy:** A charitable cause undertaken by Greek chapters on campus, community, or national level.

**Potential New Member(PNM):** An collegiate woman interested in participating in formal or informal recruitment.

**Sister:** A term used by sorority members to refer to one another.

**Sorority:** A group of women joined together in friendship for leadership and academic purpose.

**Campus Total:** The allowable chapter size, as determined by college Panhellenic, including both new members and active members.





# Sorority FAQ

**Is it possible to be in a sorority and still keep up with grades?**

OF COURSE! Did you know Greek GPAs, on average, are some of the highest on campus? Scholarship is a core value of all Greek organizations. You are a student first!

**Do I have to live on the sorority floor?**

Generally, each chapter requires each member to live on the floor for 2-4 semesters. All groups have exception policies if you're a commuter, or you already have a lease or housing agreement. Typically, sophomores and above live on the floor.

**Do I have to pay my dues monthly or can I pay them in full at the beginning of the semester?**

Each sorority allows you the opportunity to pay your dues in full at the beginning of the semester, but also allows the option to pay the monthly amount if you wish to do so.

**Where do my dues go?**

Sorority dues pay for philanthropy events, national dues, sisterhood events, and recruitment activities. Each chapter has listed their monthly amount in the information section of this handbook.

**Can I get involved on campus being in a sorority?**

Sorority life is about getting involved on campus and in the community! Most organizations want you to be involved in 2-3 other student organizations besides sororities. Being involved on campus is a key to college success.

# Potential New Member

## *Bill of Rights*

### **Potential New Member's Bill of Rights**

- **The right to be treated as an individual**
- **The right to be fully informed about the recruitment process**
- **The right to ask questions and receive true and objective answers from recruitment counselors and members**
- **The right to be treated with respect**
- **The right to be treated as a capable and mature person without being patronized**
- **The right to ask how and why and receive straight answers**
- **The right to have and express opinions to recruitment counselors**
- **The right to have inviolable confidentiality when sharing information with recruitment counselors**
- **The right to make informed choices without undue pressure from others**
- **The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process**
- **The right to make one's own choice and decision and accept full responsibility for the results of that decision**
- **The right to have a positive, safe and enriching recruitment and new member experience**

# NSU HAZING POLICY

Northeastern State University does not tolerate acts of hazing by individuals or organization members.

Hazing is any action taken or any situation created intentionally that causes embarrassment, harassment, or ridicule, and risks emotional and or physical harm to members of a group or team, whether new or not, regardless of the person's willingness to participate. The express or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing is not considered a neutral act; they are violations of this rule. No student group or any person associated with any group sanctioned or authorized by the Northeastern State University shall engage or participate in hazing.

Student groups shall be assumed to be responsible for the actions of their members or associates for hazing violations.

Hazing should be reported to Student Affairs immediately

