MEDICAL BENEFITS



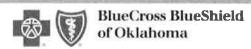






Administered by BlueCross BlueShield of Oklahoma

Comprehensive healthcare also provides peace of mind. In case of an illness or injury, you and your family are covered with an excellent medical plan through Oklahoma Higher Education Employee Interlocal Group.



Oklahoma Higher Education Employee Interlocal Group offers you a choice of one (1) HSA and three (3) PPO medical plans. With the PPO, you may select where you receive your medical services. If you use in-network providers, your costs will be less.

| | PLAN A | PLAN B | PLAN C | PLAN F |
|---|---|---|---|----------------------------------|
| | Blue Preferred | Blue Preferred/Blue Choice | Blue Preferred | Blue Choice — HSA HDHP |
| Lifetime Benefit Maximum | Unlimited | Unlimited | Unlimited | Unlimited |
| Annual Deductible | \$750 single / \$2,250 family | \$1,250 single / \$3,750 family | \$1,500 single / \$4,000 family | \$3,000 single / \$6,000 family |
| Annual Out-of-Pocket Maximum | \$3,000 single / \$9,000 family | BP: \$3,500 single / \$10,500 family; BC: \$4,000 single / \$12,000 family | \$4,000 single / \$12,000 family | \$6,650 single / \$13,300 family |
| Coinsurance | 20% | BP: 20%; BC: 30% | 20% | 20% |
| DOCTOR'S OFFICE | | | | |
| Primary Care Office Visit | \$20 copay per visit | BP: \$25 copay per visit; BC: \$35 copay per visit | \$35 copay per visit | 20% after deductible |
| Specialist Office Visit | \$40 copay per visit | BP: \$40 copay per visit; BC: \$50 copay per visit | \$50 copay per visit | 20% after deductible |
| Preventive Care (screening, immunization) | 0% | 0% | 0% | 0% |
| Diagnostic Test (x-ray, blood work) | 20% after deductible | BP: 20% after deductible; BC: 30% after deductible | 20% after deductible | 20% after deductible |
| maging (CT/PET scans, MRIs) | 20% after deductible | BP: 20% after deductible; BC: 30% after deductible | 20% after deductible | 20% after deductible |
| HOSPITAL SERVICES | | | | |
| Emergency Room | 20% after deductible (additional \$100 copay per visit; waived if admitted) | 20% after deductible (additional \$150 copay per visit; waived if admitted) | 20% after deductible (additional \$150 copay per visit; waived if admitted) | 20% after deductible |
| Inpatient | 20% after deductible | BP: 20% after deductible; BC: 30% after deductible | 20% after deductible | 20% after deductible |
| Outpatient Surgery | 20% after deductible | BP: 20% after deductible; BC: 30% after deductible | 20% after deductible | 20% after deductible |
| Urgent Care | \$40 copay per visit | BP: \$40 copay per visit; BC: \$50 copay per visit | \$50 copay per visit | 20% after deductible |
| OTHER SERVICES | | 03000 - to Tab. | | |
| Physical, Occupational and Speech Therapy Services 60 visits) | 20% after deductible | BP: 20% after deductible; BC: 30% after deductible | 20% after deductible | 20% after deductible |
| PRESCRIPTION DRUGS* | | | | |
| Retail—Generic Drugs 30-day supply) | \$30 copay | | | 20% after deductible |
| Retail—Preferred Drugs 30-day supply) | \$60 copay | | | 20% after deductible |
| Retail—Non-Preferred Drugs 30-day supply) | \$90 copay | | | 20% after deductible |
| Specialty Drugs 30-day supply) | \$90 copay (Limited to 30 day supply) Must be ordered through Prime Oklahoma Specialty Network (no mail order available) | | | 20% after deductible |
| Mail Order—Generic Drugs 90-day supply) | \$90 copay | | | 20% after deductible |
| Mail Order—Preferred Drugs 90-day supply) | \$180 copay | | | 20% after deductible |
| Mail Order—Non-Preferred Drugs 90-day supply) | \$180 copay | | | 20% after deductible |

^{*}Listed copay are per prescription