



Department of Public Safety

James Bell M.S.
Director of Public Safety



NORTHEASTERN STATE UNIVERSITY



Public Safety

1. Police Department
2. Parking Services
3. Emergency Management
4. Safety Services



Police Department

Officers on patrol 24 hrs/day (Tahlequah).

- Foot Patrol
- Vehicle Patrol
- Bicycle Patrol

Security Escorts

Alarms & Camera System

Vehicle unlocks and jump starts

*BA and Muskogee campuses have officers on duty when campus is open.

Reporting Crime On Campus


918-444-2468

All campuses, same number



Omnigo Community


- Type of incident
- Location of the incident
- Description of person(s) or vehicles
- Direction of travel



BE ALERT

WITH OMNIGO COMMUNITY

Organization ID: RiverHawks
PIN: 2468




Omnigo Community
the campus safety app
is now on campus!

Report Suspicious activity Directly to
University Police.

Available on
iTunes

ANDROID APP ON
Google play



Omnigo Community

- Call or Text to Dispatch.
- Send pictures or short video.
- Dispatch receives location data.
- Audible and visual signals in dispatch center.

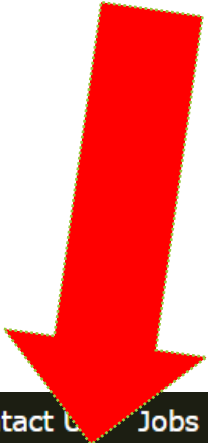


Crime and Violence Prevention



Confidential Online Reporting

Available on all NSU
websites



REPORT CONCERN OR INCIDENT

- > NSU Home
- > About Us
- > Future Students
- > Current Students
- > Campus Life
- > Academics
- > Outreach
- > News
- > Calendar
- > Campus Maps
- > Administration
- > Contact Us

Northeastern State University encourages, students, employees, parents, and friends of the community to report concerns or incidents. Please select the appropriate report form.

STUDENT INCIDENT REPORT

Report potential student violations of the [Student Conduct Code](#), [Residence Life Policies](#), or other [University policies](#).

GENDER-BASED AND SEXUAL MISCONDUCT DISCRIMINATION (TITLE IX) REPORT

Report potential student or employee violations of the [Gender-Based and Sexual Misconduct Discrimination \(Title IX\) policy](#).

STUDENT BEHAVIORAL CONCERN REPORT

[opens in new window](#)

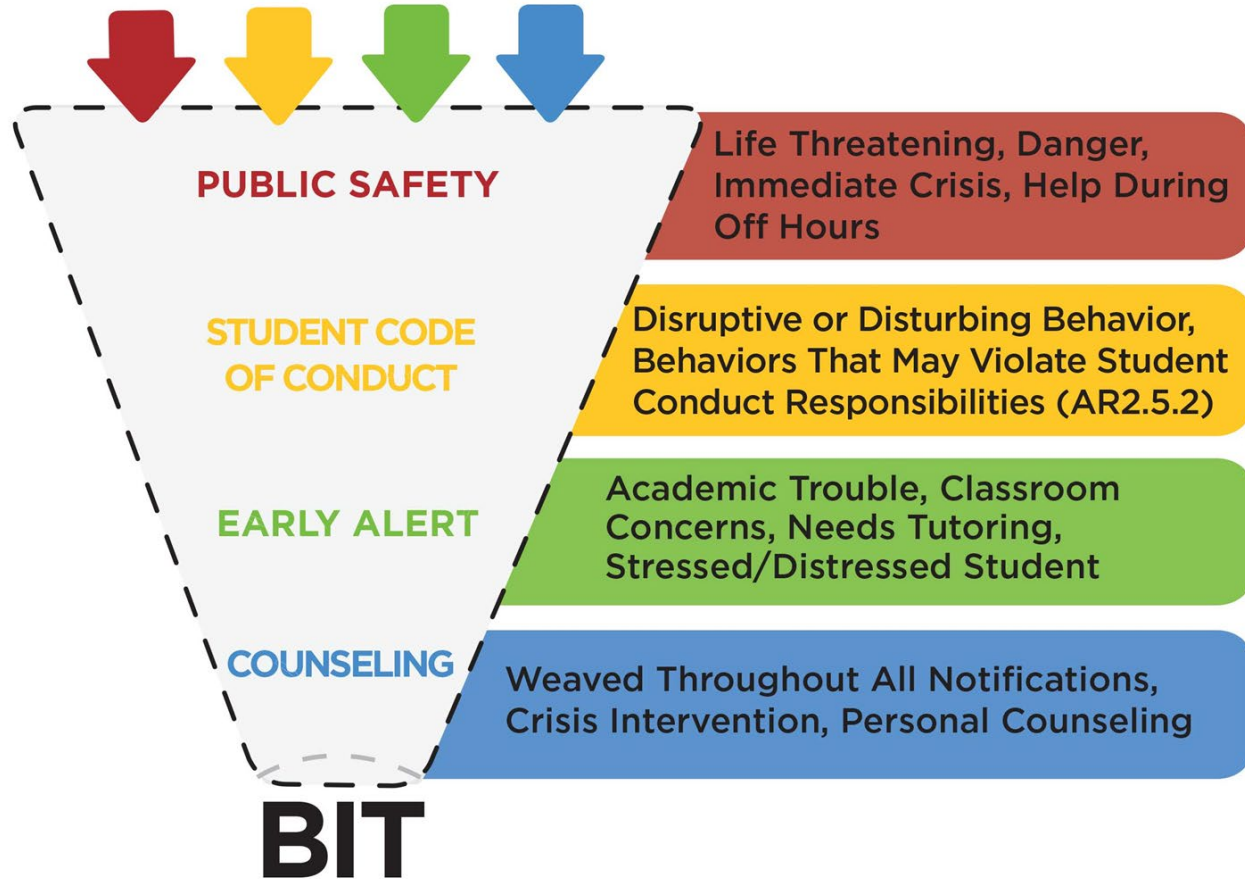
Report student behaviors of concern to the [Behavioral Intervention Team \(B.I.T.\)](#).

ETHICSPPOINT

EthicsPoint, the Board of Regents for the Regional University System of Oklahoma's (RUSO) Tip Line, provides an easy way for you to discreetly and confidentially report activities to which you, in good faith believe, may be unethical, illegal or otherwise inappropriate behavior in violation of

Behavioral Intervention Team (BIT)

FOUR PRIMARY WAYS BIT IS INFORMED OF CONCERNING STUDENT BEHAVIORS



A L I C E

**ACTIVE
SHOOTER?**

**HERE'S WHAT YOU
NEED TO DO**



Response to violent intruder training

ALICE is based on premise that information, authorization, and proactive training are the key to surviving the Active Shooter.

- Recognition, Prevention and Reporting
- 45-75 minute class

Emergency Management





EMERGENCY MANAGEMENT TRAINING

[Emergency Evacuation Operations](#)[Building Coordinators](#)[Disaster Planning](#)[Bomb Threat and Active Shooter](#)[Training](#)[Resources](#)

CONNECT WITH US
NSUPD



FEMA

In recent years, a number of emergencies and disasters have impacted institutions of higher education, revealing the need for advanced emergency preparedness. With campuses in three different communities, it is especially important that NSU has trained Emergency Operations Center personnel and Incident Management Teams able to function in the positions for which they hold.

In compliance with the [National Incident Management System \(NIMS\)](#), personnel with roles in emergency preparedness are required to complete training from the [Federal Emergency Management Agency \(FEMA\)](#). Many of these courses can be accessed online and completed in less than an hour.

For All NSU Employee's: <https://training.fema.gov/emiweb/is/icsresource/>

Online Training for all employees.



FEMA

Emergency
Management
Institute

Incident Command System

IS-0100.c: An Introduction to the Incident Command System

IS-200.C: Basic Incident Command System for Initial Response

IS-700.B: An Introduction to the National Incident Management System

IS-800.D: National Response Framework



Campus-Community Emergency Response Team.

Free training in Spring (BA)
and Fall (Tahlequah)



Emergency Alert System

ALERT SYSTEM



**EMERGENCY ALERT
SYSTEM**

Register at: eas.nsuok.edu

- Only used by Public Safety.
- Tested once each semester.
- Only activated for threats that may affect the safety of our community.

Drug-Free Schools and Communities Act



**DRUG FREE
SCHOOL ZONE**



Drug-Free Schools and Communities Act

The Drug-Free Schools and Communities Act and the U.S. Department of Education's supporting regulations require that IHEs adopt and implement programs "to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees on school premises or as part of any of its activities" (EDGAR Part 86 Subpart A 86.3).



Medical Marijuana

21 U.S.C. § 812 - U.S. Code - Unannotated
Title 21. Food and Drugs § 812. Schedules of
controlled substances-

- Marijuana is still as Schedule I drug:
 - (A) The drug or other substance has a high potential for abuse.
 - (B) The drug or other substance has no currently accepted medical use in treatment in the United States.
 - (C) There is a lack of accepted safety for use of the drug or other substance under medical supervision.



The Drug Free Schools and Communities act is Federal Law.

There are no exceptions for medical use or possession of marijuana on school properties.

Health Risks

Drug use can lead to:

dependence and addiction,
injury and accidents,
health problems,
sleep issues, and more.

Drug use affects you and those
close to you.

Long-term use also causes changes in other brain
chemical systems and circuits as well, affecting
functions that include:

learning
judgment
decision-making
stress
memory
behavior



Substance Abuse and Mental Health Services Administration

SAMHSA




Legal Sanctions

- Employees can be charged with a variety of legal sanctions and penalties for the use, unlawful possession, or distribution of illicit drugs and alcohol under local, state, and federal laws.
- These sanctions can include, but are not limited to, incarceration and monetary fines. (Charges would be brought by responding officers and local District Attorney.)

HR 6.1 Employee Responsibilities and Personal Conduct

Counseling, Treatment, or Rehabilitation or Re-entry programs

Seeking Assistance: Employees are encouraged to seek referral assistance for a substance abuse problem. Assistance should be requested prior to work performance or quality deterioration or the requirement for post-accident testing with positive test results.

- An employee requests assistance prior to a positive test result will be given the opportunity for a leave of absence of not less than 30 days.
- For referral or information concerning an employee assistance program, contact the Director of Human Resources at 918/444-2230 or the Employee Assistance Program (EAP) at 877-757-7587.  **HealthAdvocate™**
- The employee assistance program will provide employee assistance including drug and alcohol dependency evaluation and referral services for substance abuse counseling, treatment or rehabilitation.

Disciplinary Sanctions

- The following may result in disciplinary action up to and including termination of employment:
 - Failure to timely report a workplace related state or federal drug conviction
 - Working under the influence or possession of alcohol or illegal or illicit drugs or alcohol.
- As a condition of employment, employees will abide by the terms of the Safe and Drug Free Schools Act and notify the university of any state or federal drug statute conviction for a violation no later than five days after such conviction

HR 7.5 Sanctions



Safety Services

Occupational Safety and Health, Workers Compensation



NORTHEASTERN STATE UNIVERSITY

NSU's duties and responsibilities under O.S. Title 40 Section 403A.

1. Designate an employee (Dennis Moore) who shall coordinate all safety programs of the employer;
2. Provide safety classes to each type or class of employee; and
3. Cooperate with the Department of Labor including allowing any announced inspection of the premises for the purpose of determining compliance with this subsection.



Injured Employees Medical Care



WORKERS

COMPENSATION

calm

college association of liability management



CONSOLIDATED
BENEFITS RESOURCES

Safety Training



CALM- College Association of Liability Management

CALM has partnered with Safety Source for our safety training provider

- Log in to take your course
- Courses are 5 to 15 minutes long
- Print your certificate
- Forward the certificate to Safety Services
- Once you are logged in you can take any classes you like, free of charge.



Safety Training Provider



calm

college association of liability management

<https://safetysourceonline.com/company/calm/>



Username or Email Address

nesun

Password

calm006



Remember Me

Log In

[Lost your password?](#)

[← Go to SAFETY SOURCE](#)



Four courses OSHA Requires for employees of NSU

Bloodborne Pathogens

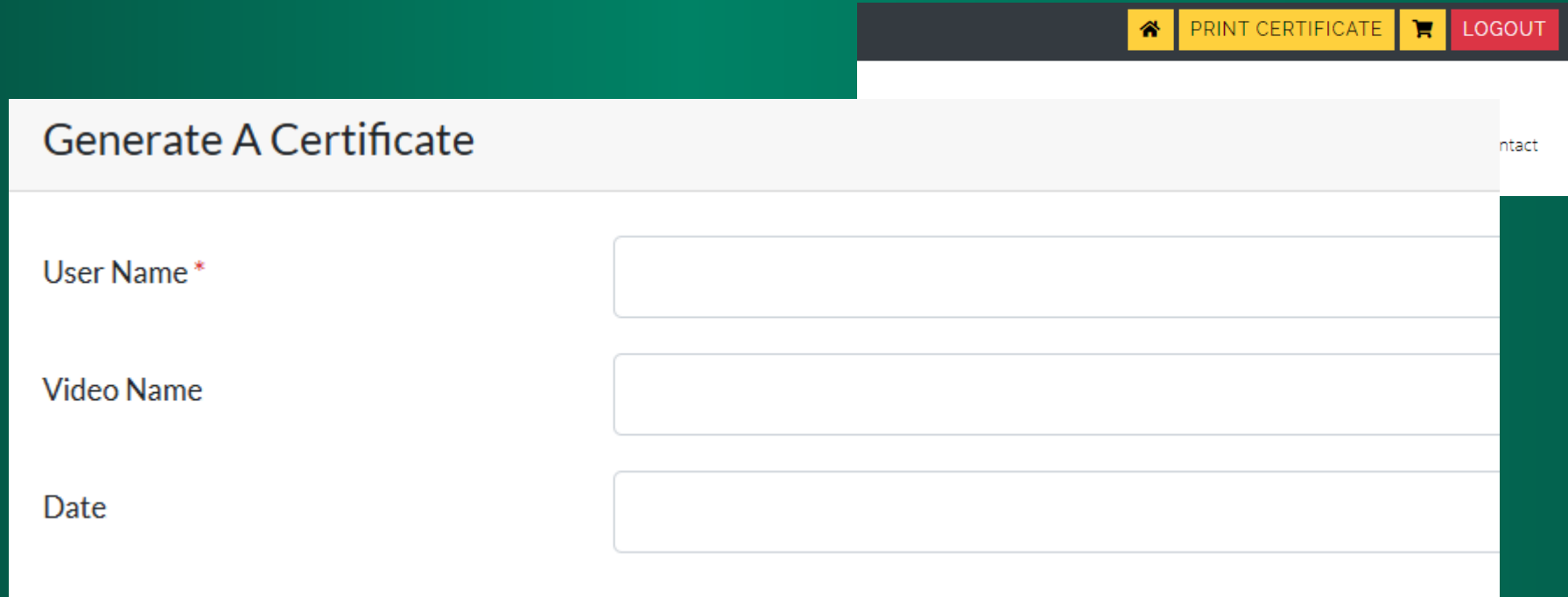
Hazard Communication

Personal Protective Equipment

Lockout - Tagout

Documentation

After taking any course, you can print a certificate by clicking the upper right corner.



The screenshot shows a web interface with a dark green header. In the top right corner, there is a navigation bar with three buttons: a home icon, a yellow button labeled "PRINT CERTIFICATE", and a red button labeled "LOGOUT". Below the header is a white box titled "Generate A Certificate". This box contains three input fields: "User Name*" (with a red asterisk), "Video Name", and "Date". Each field is followed by a large, empty rectangular box for text entry. To the right of the "Generate A Certificate" box, the word "ntact" is partially visible.

Submit a copy to your supervisor, and send one to: SafetyServices@nsuok.edu



Locksmith

Key requests are made through Deans or Department Heads.

You must come to the Police Department to sign for your keys.

Questions?