



NORTHEASTERN
STATE UNIVERSITY
Faculty Council

April 1, 2022
Minutes

The mission of the Northeastern State University Faculty Council is to promote communication and cooperation among the faculty and between the faculty and the administration. The Council serves as the faculty's collective voice in shared governance in order to achieve excellence in the academic endeavors of the university. Toward this goal, the Council seeks to enhance the university's pursuit and dissemination of knowledge by promoting and preserving academic freedom and integrity, encouraging creative inquiry, and recognizing scholarly achievement. The Council further serves to foster the professional development and economic well-being of the faculty ~ Adopted by the Council, February 6, 2004.

Meetings: First Friday of the Month - 3:00 - 5:00 pm
<https://nsuok.zoom.us/j/98709179683>

Call to Order: 3:pm

Quorum Check: 15 delegates, 4 guests, 30 attendees total

Guests (Time is typically set aside for guests who wish to address the council):

- None

Approval of Minutes: <https://offices.nsuok.edu/facultycouncil/Minutes> motion from Tom, second from Steven. unanimously approved

Approval of Agenda: Steven motions, Tom seconds, unanimously approved

Old Business Items:

- Retention priorities
 - **Communication priority:** try to improve communication by giving more building captains using School Dude software to put in work orders.
 - **Course-shell updates:** Renee: requires a policy to come out of the committee. They haven't developed it. What does a course-shell look like? Transition will happen for Fall. They haven't worked on it yet. Faculty will want to know about autonomy, how narrow or broad is the policy. A document that helps programs add and articulate student learning outcomes to students. Advocating the least amount of mandatory requirements. Add a link to study skills is a recommendation. Meeting quality matters standards is important. Students on the committee want that if there is an assignment, it's always in the same place. They want all GenEds to have the same shell.
Q: differences in language between face to face and online. It's across the board decision making. It will be "Learning Modules" is the menu item, but programs will be able to decide what goes inside. Pull some things out of the syllabus and copy and paste into areas of the Start Here. Plus ask faculty to tell students something about who we are. Netiquette. If we all these things that are supposed to be updated and some don't do it, then NSU looks bad. Training with CTL is a good thing. Who is responsible for oversight? Will there be consequences if something isn't right? Should be in the policy and probably between the Chairs and faculty members. CTL will not be oversighting. Perhaps like using the HLC syllabus template. We all teach in different ways and we should be careful that the shell benefits students and also meet the needs of faculty. Students and faculty must both be successful. One affects the other. The report is due in 14 days. In the next week Renee will share the policy and she will need immediate

feedback. Please don't hesitate to give feedback. That a policy is being put in place for the Fall has not been discussed with us. Policy should go through policy committee. Perhaps use different paper. Concern with adjustments being made within programs with the end of the semester coming up. Nathan: conversation about this.

Administration decided they wanted this to happen before we leave for the summer. A: perhaps let programs discuss it in the fall and implement it in January. 100% roll-out in the fall doesn't seem appropriate. The course-shell for online classes IS the classroom. If someone comes in to critique me, we don't know who - is telling us whether we are doing well or not. And if just anyone can access our Blackboard, then they have access to confidential information about students. It makes sense that the compliance part goes to the Chair and faculty member, not the Provost, or someone else. The Dept. Chair is the evaluator, and is spelled out in the Handbook. The shell shouldn't be such a burden that it overshadows the learning environment. If you have any questions, send an email to Renee Cambiano.

- **Immersive Learning:** programs should have an immersive learning option for students. Committee is creating a definition for experiential learning vs immersive learning. Best practices: assessment, reflection, etc. Reporting needed to key people, which isn't happening.
- **Posting Midterm Grades:** Chaired by Dr. Landry in the Deans Council. Had a robust discussion about it. Jason has not been able to get a conversation with the Deans Council. The group is looking to have all midterm grades for all students in Banner. Some are opposed. Faculty should be keeping up with grades. How does this work? How do students find their midterm grades? The lack of ease of reporting out of Blackboard and students can check their midterm grades in goNSU. What students like about midterm grades is liking a Letter grade as compared to a percentage. Advisors need access. Is it ok for advisors to look in students' blackboard grades? Blackboard has the ability to link externally between the Letter grade and the external software. The function exists in Blackboard, but we don't use it. Can we link our Blackboard grades directly to Banner? In the past faculty had the ability to add people to the Blackboard. Once in a while a student would be added to a course who wasn't enrolled. Nathan doesn't think that the Deans Council has had any feedback from faculty.

New Business Items:

- **Banner Operations Committee:** They want another representative by April 5th . Meets the second Wednesday of each month. Lucas Foster volunteers.
- Delegate service recognition: Nathan thanks everyone for their work, particularly those whose terms are up. Congratulations to Grant Alexander on his retirement.
- SGN
- President Turner tells us that the numbers are looking good for fall.

Committee and Standing Reports (as needed):

- Faculty Welfare Committee: Ms. Sarah Whittle
- Faculty Awards Committee: Dr. Nathan Green
- Ad hoc Strategic Plan Committee: Dr. Nathan Green
- Ad hoc Budget Committee: Dr. Cheryl Van Den Handel
- HawkTalks: Dr. Pamela Louderback
- University Committee Report
 - Enrollment Correction Committee: Dr. Das Bradoo
 - Faculty Development: Dr. Pamela Louderback
 - Faculty Research: Dr. Pamela Louderback and Dr. Farina King
 - Healthy Campus: Dr. Cheryl Van Den Handel
 - Strategic Planning: Dr. Nathan Green
 - University Advising : Tom Rink
 - Mentoring Committee: students will receive a ballot for mentors
- University Committee Reports by Dr. Nathan Green and Ms. Sarah Whittle

- Larry Adair lecture was fabulous. Books are still available. Recording is available. Lunch with speaker and Adair Scholarship winners. Sara represented Faculty Council
- Circle of Excellence:
 - Dr. [Virginia Whitekiller](#) for Research, Dr. [Jennifer Edwards](#) for Teaching, and Dr. Eun Jun Bang for Service

Important dates

- Wednesday, March 30, 2022
 - 03:30 PM - 05:00 PM Let's Talk About It: Women's Suffrage: "Women Making History: The 19th Amendment"
 - **The 49th Annual Symposium on the American Indian all the first week of April. Available in the Annex on the B.A. campus**
 - Fulfilling Our Ancestors' Dreams
 - April 4 – 9, 2022
 - 08:00 AM - 12:00 AM NSU Career Services Student Employment Awareness & Appreciation Week – Tahlequah
 - 09:00 AM - 04:00 PM Mapping Tahlequah History 4 April 2022 Workshop NSU- Tahlequah
 - All Day Fall Enrollment Open
 - All Day Summer Enrollment Open
 - Wednesday, April 06, 2022
 - 04:00 PM - 05:00 PM NSU Libraries Crash Course Series NSU- Tahlequah
 - Monday, April 11, 2022
 - All Day Spring - Last Date to Withdraw With a 'W' - 16-Week Classes
 - Tuesday, April 19, 2022
 - All Day NSU Undergraduate Research Day
 - All Day Spring - Last Date to Withdraw With a 'W' - Second 7-Week Classes
 - Friday, April 22, 2022
 - All Day Spring - Last Date to Withdraw With a 'W' - Second 8-Week Classes
 - Tuesday, April 26, 2022
 - Donning of the Kente, NSUBA Banquet room
 - Wednesday, April 27, 2022
 - 03:30 PM - 05:00 PM Let's Talk About It: Women's Suffrage: "The Women's Hour: The Great Fight to Win the Vote"
 - Thursday, April 28, 2022
 - Employee Recognition Reception UC Ballroom 4:30-6:30 PM
 - May Commencement Rotating among the FC leadership.
 - Nathan thinks we're all the way back. He doesn't know about hooding.
- Friday, May 6**
NSU Center for Performing Arts, Tahlequah Oklahoma College of Optometry 4 pm
NSU Event Center, Tahlequah 6:30 p.m. – College of Liberal Arts
- Saturday, May 7**
 9:00 a.m. – Gregg Wadley College of Science and Health Professions
 1:30 p.m. – College of Business and Technology & College of Education
- Monday, May 10**
ORU Mabee Center, Tulsa
 6:30 p.m. – All Colleges

Next Meeting is September 2nd, 2022

Adjournment: Tom moves, Luke seconds.