

Behavioral Intervention Team

Purpose

The Behavioral Intervention Team is a function of the division of Student Affairs and is charged with the responsibility of identifying, investigating, assessing, and monitoring concerning behaviors and/or threats to the University community.

The Vice President for Student Affairs appoints the members and/or chair of the Behavioral Intervention Team. These individuals are responsible for the vision, leadership, direction and operations of the Team.

The Team provides referrals to resources and services in an effort to enable individuals or groups to remain successful members of the community. After a report is received, the BIT will determine an individualized course of action, implement the plan, follow-up and track outcomes, and make adjustments to the plan as needed.

The team will:

1. Conduct regular (at least monthly) meetings to discuss ongoing cases, training, and policy/process review
2. Convene as needed to review newly reported concerns
3. Provide referrals to appropriate resources and services
4. Refer cases to Law Enforcement, Student Rights and Responsibilities, Human Resources, or other resource when further action is necessary
5. Implement and manage a case tracking system.

The Behavioral Intervention Team reviews cases that are reported for behaviors ranging from seemingly minor classroom disruptions to behavior that holds the potential of threatening the University community or individuals in the community. Some examples of behaviors that warrant a report may include:

- Concerning behaviors, statements, or written work
- Disruptive behaviors in the classroom or living community
- Threats of harm to self or others
- Possession or suspected possession of weapons
- Angry/hostile behaviors
- Concerning posts on Facebook
- Odd or bizarre behaviors
- Homelessness or lack of necessities

Procedure for Reporting

Any reports of concerning events or behaviors will be investigated by the team. A confidential report can be made by contacting any of the following:

- Student Affairs (918) 444-2120
- University Police (918) 444-2468
- Counseling Services (918) 444-2042
- Anonymous reports may also be submitted through the University Police website.
- A report can also be submitted through MapWorks

Review Protocol

1. BIT will meet for an initial review of the report and/or supporting documents to determine the proper actions and/or appropriate parties (if any) needed to appropriately respond.
2. BIT will assemble appropriate parties and/or documents to review details of the case/incident and determine if any further action is required. Appropriate parties may include the individual or group involved in the report, faculty, housing staff, or other individual who could provide insight into the circumstances surrounding the report.
3. After a thorough review and understanding is acquired a plan of action will be developed to increase the likelihood of the individual's or group's success.
4. The plan is implemented and the individual or group is provided with appropriate referrals or services.
5. BIT will follow up to re-evaluate successfulness of the plan and/or the progress of the student, and revise as needed.

Record keeping:

A member of the team will be designated to maintain records in accordance with federal and/or state regulations.

Membership

Core Team:

Chair: Assistant Vice President of Student Affairs
 Director of Counseling Center
 Captain of University Police
 Coordinator of Student Rights and Responsibilities
 Director of the Student Academic Success Center

Secondary-Level may include:

Faculty Designee
 Human Resources
 Housing Designee
 Director of Student Health Services
 University Council
 Any others as deemed necessary by the team

*Cases discussed by the Behavioral Intervention Team are confidential in nature. Efforts will be made to replace team members who may have a conflict of interest regarding the case.