

NORTHEASTERN STATE UNIVERSITY

STUDENT CONDUCT CODE

ARTICLE III: PROSCRIBED CONDUCT

Article III A.

Jurisdiction of the University Student Conduct Code

1. The University Student Conduct Code shall apply to conduct that occurs on University premises, at University Affiliated/Sponsored activities, and off-campus conduct that adversely affects the University Community and/or the pursuit of its objectives. (RUSO Student Policy 4.3.2h Off Campus)
2. Each student shall be responsible for his/her conduct from the time of initial enrollment through the actual awarding of a degree, even though conduct may occur before classes begin or after classes end, as well as during the academic year and during periods between terms of actual enrollment and even if their conduct is not discovered until after a degree is awarded.

Article III B. 8.

Hazing-Hazing is any act which endangers the mental or physical health or safety of an individual for the purposes of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization. The express or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing is not considered a neutral act; they are violations of this rule.

Article III B. 12

Alcohol-The use, possession, manufacturing, distribution, and/or being under the influence of alcoholic beverages except as expressly permitted by law and/or University policy.

Article III B. 19

Passive Participation-Passive participation includes, but is not limited to the following:

- a. Encouraging or enticing any behavior or activity prohibited by law and University policy; and/or
- b. Knowingly witnessing or observing any behavior or activity expressly prohibited by law and/or University policy.

North-American Interfraternity Conference (NIC) www.nicindy.org

The North American Interfraternity Conference (formerly known as the National Interfraternity Conference) was founded in 1909 by 26 fraternities to discuss critical issues within the Greek system. Today the NIC has 64 member organizations within 5,500 chapters located on 800 campuses in the United States and Canada with approximately 350,000 undergraduate members.

A Board of Directors, comprised of 15 volunteers from member fraternities leads the organization. Each year they focus on improving the life of Greek men through leadership training and policy implementation.

NIC Risk Management Policy

http://www.nicindy.org/about_us/resolutions/resolution8.php

WHEREAS, the NIC unequivocally supports a legal, responsible, and safe lifestyle for undergraduate fraternity members;

WHEREAS, previously the NIC has taken a strong stance/positive action against hazing, sexism, and racism. In addition the NIC has endorsed the FIPG Risk Management Policy which provides regulations/ guidelines for the legal, responsible, and safe use of alcohol.

WHEREAS, the NIC is dedicated to a quality undergraduate fraternity experience and therefore urges college administrators, campus IFCS, and local fraternity chapters to adopt and implement the FIPG Risk Management Policy and provides leadership for a legal, responsible, and safe campus lifestyle for Greeks;

BE IT RESOLVED that the NIC adopts the risk management policy attached to this resolution;

BE IT FURTHER RESOLVED that the NIC work with university and college administrators and faculty, the campus IFC, and other interested organizations to implement this policy.

Fraternal Information and Programming Group (FIPG INC.)

<http://www.fipg.org>

Is an organization promoted to sound risk management policies and practices in men's and women's Greek organizations. Their goal is to be the one-stop resource for risk management education extending to undergraduates and college and university professionals.

Alcohol and Drugs

1. The possession, sale, use or consumption of **ALCOHOLIC BEVERAGES**, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with a fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity of common sources of such alcoholic beverage, e.g. kegs or cases, is prohibited.
3. **OPEN PARTIES**, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be forbidden.
4. No members, collectively or individually, shall purchase for, serve to, sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
5. The possession, sale or use of any **ILLEGAL DRUGS** or **CONTROLLED SUBSTANCES** while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly prohibited.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a **DRY** rush function.
9. No member shall permit, tolerate, encourage or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/novice program, activity, or ritual of the chapter.

Hazing

The following descriptions are not intended to be all-inclusive, but are to be used in conjunction with University and national policies and established laws in judging whether or not actions of individuals and/or chapters are in accordance with the policy prohibiting all forms of hazing. Any violation of this code will be deemed hazing, and violators shall be subject to disciplinary action in accordance with established University Policies and Procedures.

1. No activities shall be required of a new member/pledge/associate or member during his/her class or assigned laboratory times.
2. No new member/pledge/associate or member ditches, kidnaps, take-outs, and/or line-ups shall be permitted.
3. No acts of personal servitude shall be required of a new member/pledge/associate or member.
4. No activities involving new member/pledges/associates (either as a class or as individuals) may occur between the hours of 12:01 am, Monday through Friday. NOTE: Examples of this requirement include, but are not limited to, all forms of house cleanings, pre-initiation, and initiation activities.
5. For chapters who require attendance at a proctored study session, no more than sixteen hours per week shall be required of a new member/pledge/associate or member, excluding make-up hours.
6. Advisory sessions may be held to constructively educate and critique the progress of a new member/pledge/associate class; however, all such sessions must be monitored by the chapter president, pledge/new member educator, big brother/sister, or advisor. Their duration must be of a reasonable length and must conform to all of the standards of this code.
7. No activities shall be sponsored, required, or otherwise encouraged, which will intentionally endanger the safety of new member/pledges/associates or members.
8. No malicious or offensive physical contact or excessive exercise of new members/pledges/associates, by members or alumni, and vice versa, shall be permitted. This shall include padding, thumping, pushing, shoving, grasping, calisthenics, or any other form of abusive, excessive, or offensive physical action.
9. No controlled substances (drugs, alcohol, etc.) will be provided for, suggested to, or forced upon any new member/pledge/associate or member at any time or place.
10. There shall be no psychological hazing. Psychological hazing shall be defined as follows:

- A. any act or situation which is likely to cause a new member/pledge/associate or a member to be the object of amusement or ridicule, or
 - B. any act or situation which is likely to cause a new member/pledge/associate or member to be unduly humiliated or shamed, or
 - C. any act of situation which is likely to cause psychological harm or substantial emotional stress or strain to a new member/pledge/associate or a member, or
 - D. forcing new members/pledges/associates or members to partake in demeaning behavior
11. Pre-initiation and initiation activities must conform to all of the standards included in this code, as well as to all standards established by the respective national organization.

Behavioral Examples of Hazing

1. Encouraging pledges to take sneaks or retreats, then making the pledges negatively bear the consequences of taking the sneak or retreat when they return.
2. Requiring of pledges or members any unusual dress, or dress not appropriately for the occasion.
3. Enforcing periods of silence that are not prescribed by national policy and which cause mental and/or physical duress.
4. Frightening pledges about events of initiation week.
5. Forced consumption of any food or beverage.
6. Requiring pledges to answer the telephone in a different manner than the manner in which members answer it.
7. Addressing pledges/associates by phrases that imply inferior status.
8. Requiring pledges to carry comfort items such as pens, matches, or coins.
9. Requiring pledges to memorize irrelevant information about a member or members.
10. Requiring pledges or members to, either individually or as a group, recite information or sing songs on request that are not a constructive part of the fraternity education program.
11. Requiring pledges or members to enter the chapter floors through a specific staircase.
12. Suggesting to a pledge or a member that he/she consume any amount of alcohol.
13. Throwing, applying, or pouring eggs, paint, honey, water, or any other substance onto the body of a pledge or a member.

14. Demeaning activities such as “sound-offs”
15. Signature appointments where any activity takes place or questions are asked that do not serve the direct purpose of the pledge and member becoming better acquainted in a constructive manner.
16. Requiring participants in men’s or women’s fraternity events not in accordance with chapter by-laws.
17. Requiring pledges who wear anything other than a pledge pin or pledge ribbon to identify pledge status.
18. The use of blindfolds unless they are a part of the initiation service as prescribed by the ritual of the chapter.
19. Assigning, suggesting, or endorsing pranks such as stealing, including from men’s or women’s fraternities.
20. Allowing other men’s women’s fraternities to have control over chapter pledges or members.