

**December 5, 2025**  
**Minutes**

The mission of the Northeastern State University Faculty Council is to promote communication and cooperation among the faculty and between the faculty and the administration. The Council serves as the faculty's collective voice in shared governance in order to achieve excellence in the academic endeavors of the university. Toward this goal, the Council seeks to enhance the university's pursuit and dissemination of knowledge by promoting and preserving academic freedom and integrity, encouraging creative inquiry, and recognizing scholarly achievement. The Council further serves to foster the professional development and economic well-being of the faculty ~ Adopted by the Council, February 6, 2004.

Meetings: First Friday of the Month, 3:00 - 5:00 pm via [Zoom \(https://nsuok.zoom.us/j/87447165513\)](https://nsuok.zoom.us/j/87447165513).

Call to Order:

The meeting was called to order at 3:01 PM by President Cambiano.

Quorum Check (need eleven (11) delegates to reach quorum): a roll-call was taken with sixteen (16) delegates being in attendance.

Members present: Dr. Renee Cambiano (President), Dr. Beth Green-Nagle (Vice-President), Mr. Tom Rink (Secretary), Dr. Pamela Christol (BA Delegate), Dr. Rene Moquin (B&T Delegate), Dr. Rick Wallace (B&T Delegate), Dr. Chayanne Olson (S&HP Delegate), Dr. Lucas Foster (S&HP Delegate), Dr. Deborah Petrik (S&HP Delegate), Mr. Austin Beard (S&HP Delegate), Ms. Courtney Helm (Library Delegate), Ms. Jannette DeMary (Library Delegate), Dr. Stephan Sargent (COE Delegate), Dr. Jericho Hobson (COE Delegate), Dr. Christopher Malone (COLA Delegate), Dr. Rebekah Doyle (COLA Delegate), Dr. Alex Cole (COLA Delegate), Dr. Alison Moore (COLA Delegate), Dr. Jonathan Janzen (COO Delegate).

Guests present: Chris (guest), Dr. Trey DeShong, Dr. Christine Gleason, Dr. Heidi Jenkins, Dr. Pamela Louderback, and Dr. Phil Mistretta.

Approval of Minutes: November 7, 2025 Minutes (Delegate Vote)

There was a motion and a second to approve the minutes from the November meeting. The motion was voted on and passed.

Approval of Agenda: (Delegate Vote)

There was a motion and a second to approve the agenda. The motion was voted on and passed.

Old Business Items:

- **Coffee and Cheesecake** with Tom, Beth, and Renee Update
  - President Cambiano reported back on some of the issues that came up during the Coffee and Cheesecake meetings on each campus (a more detailed written recap will be provided in the future).
    - Broken Arrow:
      - Concerns/questions over the 1000- and 2000-level courses being taught in BA starting in the spring. These concerns were answered via an email update provided by Provost Swearingen in November.
    - Muskogee: The faculty were appreciative of the opportunity to discuss issues impacting the Muskogee campus.
      - Issues with the Faculty Success tool. A committee has been assembled to work with Dr. Jim Ferrell to explore the issues. President Cambiano thanked everyone who volunteered to serve on this committee; they will commence their evaluation in the spring.
      - Wi-fi and technology issues (inconsistency of service).
      - Security and building access after-hours. No after-hours access or security.
  - Tahlequah:
    - The lack of tenure-track lines for librarians. No incentive/reward for longevity.

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- Transparency in the budget process.
- Conversation about morale and the difficulty with recruitment and retention. Communication and Marketing don't seem to be doing enough to showcase what NSU does well. We are about relationships and their development.
- AI is new, and there does not seem to be any coordination across campus. Decisions are being made in isolation (college, department, etc.). Needs more coordination. Spread the word that the Faculty Council will be having an agenda item at our February meeting to discuss faculty use of AI.

Dr. Cambiano hopes to address these issues and resolve them by the February 6<sup>th</sup> meeting. If you have any feedback at all, please share it with President Cambiano.

- **Annual Faculty Opinion Survey** - On behalf of the Faculty Advisory Council, I am providing you with the link to the Annual Faculty Opinion Survey. The results of the survey are anonymous and will guide the Faculty Advisory Council's work plan. All full-time and adjunct faculty members at both public and private institutions are encouraged to complete the survey. Please share the survey link with your faculty on your campus. **The survey will be available until Friday, December 5, 2025.**

New Business Items:

- **Policy Committee Update** – President Cambiano reported that this committee has not yet met (they are meeting on next Thursday).
  - Re: the email policy, Dr. Cambiano thanked everyone for their feedback, comments, and concerns. This feedback will impact the final decision. To achieve greater feedback, President Cambiano also shared the draft email policy with the Chairs' Council. Following this meeting next week, President Cambiano will send out an update.
- President Cambiano shared the OSHRE meeting agenda with the delegates (which OSHRE is required to publish before their meetings). It contains a lot of good information. Is this something we want to continue receiving? The consensus was yes. President Cambiano already shares the bi-weekly enrollment reports; between these reports and the OSHRE, you can compare our credit-hour production to other institutions throughout the state (gauge how we compare).
  - A couple of items from the OSHRE agenda were approved: NSU's EdD program and TCC's Child Development Bachelor's degree program. Are there concerns over TCC and the competition for students? Time will tell. For now, it is believed they are limited to just 3 bachelor's degree programs.
- President Cambiano appreciated the vibrant discussion that was had by the council on shared governance last month. She has been able to use information from that discussion in a variety of settings across campus (committee meetings, etc.).
- President Cambiano will be setting up the Forum with Provost Swearingen for February (and we'll be having a discussion on Faculty Use of AI during our February 6<sup>th</sup> meeting – see next bullet item).
- President Cambiano stressed that it is the faculty and the delegates that are driving this car (Faculty Council); your elected leaders are here to serve you.

Information Items:

- **February Discussion - Faculty Use of AI**  
There was a bit of a discussion on AI.
  - Faculty use versus student use; students may not understand the ethical uses, or how their use differs from the professor's use, etc.
  - The "checker" tools were also discussed.
  - Spending a lot of time "policing" AI and its use, and that the checkers cannot detect use with certain accuracy. Most students don't know how to leverage AI properly.

Committee and Standing Reports: Many haven't met.

- Faculty Welfare Committee: Dr. Beth Green-Nagle
- University Committee Reports



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- Enrollment Correction Committee: Dr. Das Bradoo
- Faculty Development:
- Faculty Research: Luke Foster, Rick Wallace
- Healthy Campus: Dr. Cheryl Van Den Handel
- University Advising: Mr. Tom Rink – has not met
- University Curriculum Committee: Dr Maria Gray
- Banner Operations Committee: Dr. Luke Foster
- Athletics:
- Publication Board:
- Student Conduct Appeals: Dr. Deborah Petrik, Dr. Stephan Sargent, Dr. Jericho Hobson, Dr. Janaki Iyer, Dr. Chris Malone.
  
- University Committee Reports by Dr. Renée Cambiano
  - Academic Council – has not met.
  - Budget Oversight Committee – has not met.
  - Retention Committee – has not met.
  - Strategic Planning – has not met.
  - Faculty Awards Committee – has not met.

**Adjournment:**

There was a motion and a second to adjourn. The meeting was adjourned at 3:47 PM.