

September 5, 2025
Meeting Minutes

The mission of the Northeastern State University Faculty Council is to promote communication and cooperation among the faculty and between the faculty and the administration. The Council serves as the faculty's collective voice in shared governance in order to achieve excellence in the academic endeavors of the university. Toward this goal, the Council seeks to enhance the university's pursuit and dissemination of knowledge by promoting and preserving academic freedom and integrity, encouraging creative inquiry, and recognizing scholarly achievement. The Council further serves to foster the professional development and economic well-being of the faculty ~ Adopted by the Council, February 6, 2004.

Meetings: First Friday of the Month - 3:00 - 5:00 pm via [Zoom](https://nsuok.zoom.us/j/87447165513) (Meeting ID: 874 4716 5513)
<https://nsuok.zoom.us/j/87447165513>

Call to Order: the meeting was called to order at 3:10 PM CDT

Quorum Check: quorum was not established. In addition to the President, Vice-President, and Secretary/Treasurer, 8 delegates were present [10 needed for quorum], and 7 guests.

Guests (time is typically set aside for guests who wish to address the council): there were no guests this month. This will be replaced with Faculty Council Forums moving forward.

Approval of Minutes: none.

Approval of Agenda: we did not have a quorum; we could not approve the agenda.

President Cambiano welcomed everyone to the meeting.

Old Business Items: none.

New Business Items:

- Council Meetings Structure – President Cambiano introduced the elected leadership team. We have had a couple of meetings and are wanting to move forward with a new structure.
 - Business Meetings will remain on the 1st Friday of the Month.
 - Faculty Council Forums: These forums will provide a structured platform for meaningful dialogue, promoting open communication, collaboration, and shared governance. Held regularly, they aim to address important academic and institutional issues, share updates, gather feedback from department chairs and faculty representatives, and align on strategic priorities. By promoting transparent discussion and collective problem-solving, the forums strengthen faculty engagement in decision-making and help build a cohesive academic community.
 - Instead of having guest presentations before council meetings, we will have periodic forums that occur other than during the faculty council meeting to keep the faculty updated. These forums will allow the faculty council to serve a broader audience.
 - President Cambiano has talked with Beth Melles (of the Chairs' Council) about co-hosting these forums.
 - As to “when,” open to discussion and dependent on the persons wanting to hold the forum. 2 PM, 1st Friday?
 - These forums will last less than an hour (a short presentation followed by discussion).
 - These forums will be recorded and shared.

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- Coffee with FC Leadership Team
 - We want to be more accessible to the faculty. We will schedule periodic “gatherings” on all three campuses to give the faculty an opportunity for informal chats – come by and have a cup of coffee with us, voice your concerns, or tell us what’s going well without having to wait for our once a month council meetings.
- Faculty [Handbook](#) and [One](#) Page with revisions (Delegate Vote) – the attending delegates were asked if they had any concerns; no one did. We were unable to vote on this due to the lack of a quorum. However, there will be an email vote of the delegates to approve the revised/updated Faculty Handbook.
- Faculty Engagement Survey
 - We have heard that faculty don’t feel engaged; how does Academic Affairs define engagement? How do the faculty define engagement? We will be sending out a survey to see how faculty members define engagement. What is it? What are we doing that we thing qualifies as engagement?
 - The results will be discussed at a future Faculty Council meeting.
- University Committee Representation – send President Cambiano an email if you are interested in serving. Any faculty member can serve on these committees (you don’t have to be a faculty council delegate). You don’t even have to attend faculty council meetings, but you do need to provide a summary of the committee’s actions.
 - Faculty Research Committee – we need two delegates.
 - Courtney Helm volunteered to fill one position.
 - Faculty Development Committee - One Delegate
- Circle of Excellence Celebration – we want this to be a celebration that is sustained (despite leadership changes).
 - Bring back certificates for those who have been nominated.
 - Have a celebration of faculty who have received degrees.
 - Provide a Faculty Showcase (poster fair or symposium) to highlight work across departments.
 - Celebrate milestones like tenure and promotion. – more than just a slide at the opening meeting – a celebration.
 - Attendance has been waning the last several years and we would like to change that. ,
 - The plan: move this celebration to earlier in the semester (before April); the call for nominations will be sent out later this semester with final selections by mid-February.

Information Items: here are some links to committee reports, reach out to President Cambiano if you have any questions. There was a question and brief discussion about Hyflex. President Cambiano will reach out and get an answer.

- [University Committee List](#)
- [Academic Affairs Administrative Personnel](#)
- [Opening Enrollment Comparison F25 to F24](#) (2025August29)
- Schedule Reports ([Fall](#) and [Spring](#))

Announcements

- The Council for Online Learning Excellence is seeking proposals for the 2025 Oklahoma OER Summit (taking place on Friday, November 7th). The deadline for proposals is September 19th. See the flyer at the end of this report.



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Committee and Standing Reports:

- Faculty Welfare Committee: Dr. Beth Green-Nagle
- Faculty Awards Committee: Dr. Renée Cambiano
- Budget Oversight Committee: Dr. Renée Cambiano
- University Committee Report (with links to the committee webpages)
 - [Enrollment Correction Committee](#): Dr. Das Bradoo
 - [Faculty Development](#):
 - [Faculty Research](#):
 - [Healthy Campus](#): Dr. Cheryl Van Den Handel
 - [University Advising](#): Mr. Tom Rink
 - [University Curriculum](#) Committee: Dr. Maria Gray
 - Banner Operations Committee: Dr. Luke Foster
 - **Athletics: we are looking for a volunteer to serve on this committee.** Let President Cambiano know if you are interested in serving.
 - **Publication Board: we are looking for a volunteer to serve on this committee.** Let President Cambiano know if you are interested in serving.
 - Student Conduct Appeals: Dr. Deborah Petrik, Dr. Stephan Sargent, Dr. Jericho Hobson, Dr. Janaki Iyer, Dr. Chris Malone
- University Committee Reports by Dr. Renée Cambiano
 - [Academic Council](#)
 - Budget Oversight Committee
 - Retention Committee
 - Strategic Planning
 - [Strategic Planning](#)
 - Faculty Awards Committee
 - Budget Oversight Committee

Adjournment:

All business was concluded and the meeting adjourned at 3:56 PM CDT

Respectfully submitted,

Mr. Tom Rink, Secretary/Treasurer

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CALL FOR PROPOSALS

2025 OKLAHOMA OER SUMMIT

Five years of OER in Oklahoma

Innovate, Collaborate,
Educate: Sharing Experiences to
Advance OER. Hosted by the
Oklahoma Council for Online
Learning Excellence (COLE).

[SUBMIT A PROPOSAL](#)

EVENT DETAILS

- ❖ **Date:** Friday, November 7, 2025
- ❖ **Location:** Northeastern State University, Broken Arrow Campus, 3100 E New Orleans Street
(On-site event)

SUBMISSION DEADLINE

- ❖ **Priority Deadline for Proposals:** Friday, September 19, 2025, 5 p.m.
- ❖ Proposals submitted after this date may be considered as the schedule permits.

PRESENTATION TRACKS

1. **Aligning Education with Workforce Needs:** Tailoring OER to meet the specific demands of Oklahoma's workforce, including STEM and critical occupations.
2. **Enhancing Student Success and Affordability in Higher Education:** Strategies to support diverse student populations, improve preparation, and reduce barriers to success.
3. **Digital Transformation and Online Learning:** Leveraging OER to enhance online education and traditional learning experiences.

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4. **Advancing Accessibility and Student Retention in Higher Education:** Addressing college affordability and student debt through effective use of OER and micro-credentials.
5. **Harnessing AI and OER:** To create adaptable, and barrier-free learning experiences for all students for additional learning experiences.

2024 Oklahoma OER Summit
Call for Proposals – Submit by Friday, September 19

SESSION TYPES

- ❖ **Short Individual Presentation (25 minutes):** Quick, focused presentation by one speaker on a specific topic.
- ❖ **Short Panel Discussion (25 minutes):** Brief discussion with multiple panelists on a shared topic.
- ❖ **Full Individual Presentation (50 minutes):** In-depth presentation by one speaker with more detailed exploration.
- ❖ **Full Panel Discussion (50 minutes):** Extended panel discussion covering a topic with multiple perspectives.

PRESENTER INFORMATION

❖ Students, faculty, and staff are invited to present! All must join for the in-person event. ❖ Presenters will receive a digital badge issued through Credly to add to their portfolio. ❖ Registration costs will be sponsored by the Oklahoma State Regents for Higher Education. ❖ Support for travel costs may be available for those affiliated with [OCO member institutions](#).

QUESTIONS? CONTACT US!

For any questions or additional presenter information, please contact online@osrhe.edu.

SUBMIT A PROPOSAL

by Friday, September 19 at 5:00 p.m. for priority consideration